



Part-time Instructor

Essential Responsibilities

- Create a welcoming environment that fosters community and learning among program participants while interacting with a diverse population.
- Develop resource materials, design lesson plans, and teach varied subjects such as job readiness, independent living skills, ASL, English, Financial Literacy, Civics, Computer Literacy, and Health Literacy.
- Deliver group instruction at DRA and conduct one-on-one instruction through home visits or on-site at DRA.
- Assist the Education Coordinator with organizing field trips, creating language-rich environments, and implementing any new developments for the Education program.
- Maintain participant and project data, and document student progress and outcomes. Supply reports to the Education Coordinator promptly.
- Additional responsibilities deemed necessary for the agency's functioning and operations.

Key Competencies: Deaf and International cultural awareness, knowledge, and sensitivity; Effective receptive and expressive communication skills appropriate for engaging with internationally diverse Deaf individuals; Organization and planning skills; Interpersonal and networking skills, Writing and presentation skills; Decision-making and problem-solving skills, Instructional technology, and curriculum utilization skills.

Key Expectations: Possess a valid driver's license and access to a vehicle; Residing within Monroe County is highly preferred. Possess own mobile phone with ISP plan; Flexibility in working hours and availability for occasional work during the weeknight and weekend.

Education and Experience: BA/BS with 2 years in teaching or related field preferred. Subject matter experience strongly preferred. Must demonstrate native-like fluency in American Sign Language. Experience working with language-deprived populations is helpful.

Status: Part-time, Hourly & Nonexempt, Reports to Education Coordinator.

Hourly pay range: \$30 to \$45.

If you are interested in applying for this position, please submit a cover letter and resume to jobs@deafrefugeeadvocacy.org with the subject line "Part-time Instructor Application." Candidates with diverse backgrounds, education and experience are strongly encouraged to apply. DRA is a sign language inclusive work environment.

For further inquiries, please contact inquiry@deafrefugeeadvocacy.org. For more information about DRA, please check our website at www.deafrefugeeadvocacy.org.

All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.